



# Brevard County Fire Rescue



Timothy J. Mills Fire Rescue Center  
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## IAFF LONGEVITY MOU

Brevard County Fire Rescue and the Brevard County Professional Firefighters Local 2969 enter into this Memorandum of Understanding (MOU) to aid in the clarification of the following contractual article:

IAFF 2969 Rank and File Collective Bargaining Agreement (CBA) Contract Years 2014-2017, Article 13.03 (Longevity) provides as follows: *"Payment will be made once the Bargaining Unit member reaches the one (1) year anniversary and each year thereafter following their top step. Payment shall be made in the first full pay period in December each year."*

It is the intention of both parties to assure proper compensation is granted to those who have completed their time in grade and separate from County service in good standing. Therefore, Article 13.03 is further clarified to incorporate the following meaning:

*"Effective November 1, 2015, if a unit member has completed a full year of longevity (based on hire or promotional date, as applicable) as of their separation date and separates from employment in good standing they shall receive longevity compensation which will be paid in the first full pay period of the County in December of the separation year."*

Henceforth, the parties (as represented below) agree that an employee will not need to be employed during the month of December to receive this payment if they are due it upon separation.

Mark Schollmeyer, Fire Chief

Date

Richard Pierce, President Local 2969

Date