

Brevard County Board of County Commissioners  
Brevard County Fire Rescue

Brevard County Professional  
Firefighters, Local 2969, IAFF

MEMORANDUM OF UNDERSTANDING  
RANK and FILE COLLECTIVE  
BARGAINING AGREEMENT  
ARTICLE 42.02 A

Brevard County Fire Rescue and Brevard County Professional Firefighters, Local 2969, IAFF hereby have come to a mutual understanding, to correct a scrivener's error in Article 42.02 A. of the collective bargaining agreement effective for the years October 1, 2018 through midnight October 1, 2021 as follows:

Paragraph 42.02 addresses the requirements a unit member must meet in order to take the promotional test for the position of Lieutenant.

The last sentence of the first paragraph under Article 42.02 A. is intended to mean that the unit member, in order to sit for the written test, must have worked five (5) of those six (6) years in a position that includes being a Firefighter, currently hold a State of Florida Paramedic certificate/license and is currently working as a solo paramedic, and to have obtained the State of Florida Fire Officer I certification.

The unit member is only required to be a solo Paramedic at the time the promotional test is taken - not required to have been a Paramedic for the five (5) of those six (6) years as a Firefighter.

The parties agree that this change does not affect any other provision of this collective bargaining agreement. Further, Local 2969 affirmatively states that Local 2969 will not file a grievance of this clarification; that if either the Local 2969 or any unit member file/proceed with a grievance regarding this clarification of Article 42.02 A. and its interpretation/clarification under this MOU, the Local 2629 waives the right to arbitrate and does not have a right to arbitration pursuant to Article 39 (see paragraph 39.03) on the issues addressed by this MOU.