

## BREVARD COUNTY BOARD OF COUNTY COMMISSIONERS

PARAMEDIC

CHARACTERISTICS OF THE CLASS: Under routine supervision, performs experienced para-professional work performing Basic Life Support (BLS) and Advanced Cardiac Life Support (ACLS) functions at emergency scenes. The work involves responding to hazardous and/or life threatening situations and providing medical supervision to Emergency Medical Technicians (EMTs). This position is part of a collective bargaining unit through the International Association of Firefighters (IAFF), Local 2969.

EXAMPLES OF DUTIES: (Note: The listed duties are illustrative only and are not intended to describe each and every function which may be performed in the job class. The omission of specific statements does not preclude management from assigning specific duties not listed herein if such duties are a logical assignment to the position.)

Responds to emergency medical calls and assumes medical responsibility at the scene, including supervising other emergency medical personnel.

Implements triage procedures at multiple casualty emergencies, including assessing the nature and extent of illnesses and injuries, establishing the priority for emergency care, and notifying medical facilities of patient status.

Provides ongoing medical patient assessment and treatment when required to transport a patient to an approved medical facility or helicopter landing zone.

Performs Basic Life Support (BLS) medical treatment, including patient assessments, Cardiopulmonary Resuscitation (CPR), splinting, bandaging, obstetrical assistance, and administration of oxygen.

Performs Advanced Cardiac Life Support (ACLS) medical treatment, including endotracheal intubation, administration of drugs and intravenous (IV) fluids, telemetry, cardiac monitoring, and cardiac defibrillation in accordance with the most current Brevard County Fire Rescue Department protocols and as deemed necessary by the Medical Director.

Responsible for documenting patient care in accordance with department policies and protocols and regulatory and accrediting agency standards.

Provides medical supervision to Emergency Medical Technicians (EMTs) on medical calls.

Operates radio-dispatched emergency vehicles to and from emergency situations and operates voice medical emergency radio and telemetry radio equipment while enroute to hospital emergency rooms.

Responsible for securing Fire Rescue equipment at the medical facility, replacing all used linens and supplies, sterilizing reusable equipment and supplies, and cleaning and decontaminating the emergency vehicle following a patient transport.

Prepares records and reports of emergency medical care given and vehicle operation during assigned operational period.

Responsible for inspecting emergency vehicles and assigned equipment at the beginning of each shift in order to ensure proper working order and cleanliness, for inventorying and ordering of backup supplies and for documenting and reporting necessary maintenance and repairs.

Attends classes related to emergency medical care, as directed.

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Conducts public awareness demonstrations of emergency medical care.

May perform maintenance on assigned Fire Station buildings, grounds, and vehicles.

Performs related work as required.

REQUIREMENTS:

EDUCATION AND EXPERIENCE: A high school diploma, or its equivalent, as required by the State of Florida Department of Health.

Must possess a valid active State of Florida Paramedic certification and maintain said certification in an active status during the term of employment.

Must possess a current Advanced Cardiac Life Support (ACLS) certification and a current Cardiopulmonary Resuscitation (CPR) certification from an approved agency and maintain said certifications during the term of employment.

SPECIAL REQUIREMENTS: Must possess, or obtain prior to employment, a valid Florida Driver's license and maintain said license during the term of employment.

Must be of good moral character, as determined by a local Clerk of Court, Florida Department of Law Enforcement (FDLE), and Federal Bureau of Investigation (FBI) criminal background investigation.

Must not have been convicted, or entered a guilty or nolo contendere plea on charges of reckless driving or driving under the influence (DUI) or alcohol or controlled substances, or had a driver's license suspended or revoked under the point system within the past three (3) years.

Must have fingerprints on file with Brevard County.

Must successfully pass a physical examination and vision test, as determined by a licensed practitioner, currently under contract with Brevard County.

Must be able to work nights, weekends, holidays, and overtime as needed and extended shifts when required.

Must be able to work mandatory overtime in accordance with the most current International Association of Fire Fighters (IAFF) Bargaining Agreement.

In the event of a hurricane, major storm, natural or man-made disaster that may threaten the area, the employee will be required to perform emergency duties as directed.

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KNOWLEDGE, SKILLS AND ABILITIES: (Note: The knowledge, skills and abilities identified in this class specification represent those needed to perform the duties of this class. Additional knowledge, skills and abilities may be applicable for individual positions.)

Thorough knowledge of Advanced Cardiac Life Support (ACLS) procedures and techniques.

Thorough knowledge of Basic Life Support (BLS) procedures and techniques.

Thorough knowledge in the operation and maintenance of Advanced Cardiac Life Support (ACLS) equipment and vehicles.

Thorough knowledge in the use of personal computers, including Microsoft Outlook, Word, and electronic Patient Care Reports (ePCRs), or other similar software applications.

Thorough knowledge of patient assessment tools and treatment.

Thorough knowledge of the operation and maintenance of Advanced Cardiac Life Support (ACLS) equipment and vehicles.

Good knowledge of legal issues, certification, training, and EMS operations in accordance with the State of Florida Department of Health Administrative Rule 64J and Florida Statute Chapter 401.

Ability to perform patient assessments quickly and accurately.

Ability to work as a member of a team to perform Basic Life Support (BLS) and Advanced Cardiac Life Support (ACLS) procedures and techniques.

Ability to follow instructions and protocols established by the Fire Rescue Medical Director and work under his/her direction.

Ability to communicate effectively, both verbally and in writing.

Ability to remain calm and make decisions during stressful situations.

Ability to establish and maintain effective working relationships with co-workers, emergency department staff, personnel from other agencies, and members of the public.

Ability to supervise and direct the work of others.

PHYSICAL REQUIREMENTS: This is an emergency services first responder position requiring periods of heavy physical work and that requires fine motor skills, good eyesight, hearing, and speaking with the ability to communicate clearly when using an emergency radio.

WORK ENVIRONMENT: Work involves exposure to inclement weather, dust, extreme heat, wet environments, noise, odors, hazardous conditions, working in and around moving traffic, and potentially stressful situations.

Revised effective 05/19/2018; supersedes CD# 8175 titled Paramedic, dated 06/18/2004.